

# **ACTON WAKEFIELD WATERSHEDS ALLIANCE**

## **2017 YOUTH CONSERVATION CORPS CREW MEMBER POSITION DESCRIPTION**

### ***Overview***

The YCC crew member is part of a team working to implement erosion control and water quality improvement measures. An additional and important goal of the YCC is to educate residents of the watersheds about good land management practices that can prevent erosion and pollution. The projects will usually be visible from the water and may attract the interest of neighbors and boaters. Since the crew will be public representatives of the Acton Wakefield Watersheds Alliance (AWWA) and the YCC, his/her behavior on the job site should always be helpful and courteous to property owners, interested members of the public and crew members alike. We also hope that crew members will be enthusiastic supporters of this program and pass on their knowledge to family, friends and public officials, so this program will grow and multiply in this and other watersheds.

The YCC crew member will be trained and supervised by the crew leader to implement the erosion control plans designed by the Program Manager. The work can be physically demanding as all work is done with hand tools.

### ***Duties include but are not necessarily limited to:***

1. Planting riparian buffers to catch water and sediment;
2. Stabilizing trails by redirecting them, and/or filling with crushed stone or mulch;
3. Installing water bars to redirect runoff;
4. Digging infiltration trenches and drywells to collect runoff;
5. Installing infiltration steps to slow water flow and collect sediment;

### **Education/Skills/Attitudes Required**

This position requires a person who can interact and work amicably with others and follow the directions of the crew leader. He/she should be physically fit and able to do 7 hours of labor a day, using hand tools such as shovels, rakes and hoes. It requires someone who is comfortable interacting with others and promoting the goals of the YCC. Preference will be given to full or part-time residents of either Acton or Wakefield. He/she must have transportation daily to and from our office each work day. The recommended minimum age is 16. (We will consider exceptional 15 year olds.)

### **Working Relationships/Accountability**

**The crew member is an employee of the Acton Wakefield Watersheds Alliance (AWWA).** The crew member is directed by the Acton Wakefield Watersheds Alliance Program Manager and supervised by a crew leader. The Program Manager sets the schedule, work sites and the rain procedures, and communicates this information to the crew leader, who passes it on to the crew.

The Program Manager sets the schedule and communicates this information and the daily location to the crew members, including what happens in case of inclement weather. The crew member will turn in their timesheets to the crew leader in the manner indicated. In case of questions or problems, the first person to contact is the Crew Leader. It is expected that the Crew Leader will check in with the crew members on a regular basis and provide feedback on performance. While the crew member is directly supervised by the Crew Leader and responsible to the Program Manager, he/she is ultimately accountable to the AWWA Board of Directors.